



Ref: EOC/HR-RECTT./2024-25/12.24/712801

Date: 28/11/2024(17:38:10)

Subject: Approval for Shortlisting ,calling of Interviews and CSB Constitution for the post of Deputy Manager (C and I Erection) against Advt No-12.24

- Vide advertisement no. 12/24 (**F/A**), 250 vacancies of Deputy Manager in the area of Project Construction / Erection at E4 level have been notified.
- In the C&I discipline, 35 vacancies have been notified as under:

UR	EWS	OBC	SC	ST	Total
15	03	09	05	03	35

- Against the notified 35 vacancies for the post of Deputy Manager (C&I Erection) 579 applications were received. (list attached at **F/B**)
- During the preliminary scrutiny, 07 applications were rejected due to duplication. Thus, a total of 572 applications were forwarded to the technical committee for further screening vide mail dated 05.10.2024 (**F/C**).
- Out of the 572 applications, 110 applications belonged to PSU candidates. Due to non-submission of NOC by PSU applicants (mandatory criteria as per advertised QR), 49 applications were rejected out of 572. (It may be noted that 07 applicants of MPPGCL have been allowed even without NOC in view of the orders of the Hon'ble High court of Madhya Pradesh dated 24.09.2024. enclosed at **F/D**). Thus, technical screening was conducted for 523 applications (572-49).
- The Technical Committee so constituted for the screening of the applications & uploaded documents, conducted the technical screening based on the following criteria:
 - B.E. / B. Tech Degree in the relevant discipline (Electronics/ Control & Instrumentation/ Instrumentation)
 - Date of Degree Completion
 - A minimum of 10 years of post-qualification executive experience (including training/trainee period, if any) in the relevant sector (Power / Steel / Refinery / Fertilizer / Oil & Gas / Cement)
 - 3 years of site experience in Erection / Maintenance / Commissioning
- Based on above mentioned screening points, the technical committee has found 251 candidates as suitable for the interview. (Screening file received from the department with their remarks is enclosed at **F/E**)



- Subsequently it has been found that 01 candidate does not meet the qualification requirement for the post and hence 250 applications are found suitable for further process.
(It may be mentioned that the documents uploaded by 03 candidates were not in correct format/ not accessible and hence they are not being considered for further process as per the condition mentioned in the advertisement).

PROPOSAL:

- It is proposed that the 250 candidates (CATEGORY: General=163, EWS=1, OBC=54, SC=26, ST=6, - list enclosed at **F/F**) have been found suitable post the technical scrutiny for the position of Deputy Manager (C&I Erection) against Advt. 12/24.
- a) Since in this recruitment drive the final selection is based on the result of the interviews only, therefore, it is crucial to verify the eligibility of the candidates as per the advertised QR.
- b) It is pertinent to mention that many candidates have still not submitted clear/complete documents pertaining to their eligibility for the post like valid caste certificate, pay scale related documents, B.Tech. conversion formula, Last 3 years Form 16 etc.
- c) As per the discussions held at appropriate level, the candidates may be provisionally allowed to attend the interviews with a clear rider that their candidature is subject to them meeting the prescribed / notified eligibility criteria & qualification as per advt. no. 12/24 and in case they do not meet the advertised specifications, or their candidature is in variance to the advertised specifications, they should not appear for the interview.
- d) Thorough document verification of the selected candidates (as per the vacancies notified for each category) may be done again after the interviews before finalization of offer.
- e) The selected candidates may be given one final opportunity to upload requisite/complete documents before finalization of offer.
- The interviews for the said post are proposed to be held online between 02.12.2024 to 09.12.2024 through two CSB running simultaneously as proposed below:

CENTRAL SELECTION BOARD FOR INTERVIEWS FOR THE POST OF

DEPUTY MANAGER (C&I ERECTION)



	CSB-I	CSB-II
Date(s) (VC/Online mode)	02.12.2024 to 06.12.2024 (05 days)	04.12.2024 to 09.12.2024 (05 days excluding Sunday,08.12.2024)
Chairperson	Sh. Ashok Kumar Juneja, Ex-ED to CMD 9004497010 9868390188 AKJUNEJANTPC@GMAIL.COM	Sh. A.M.Nahar, ex-HOP, 9403690725 ajitmalnagar@gmail.com
External Expert	<u>Sh. JP Srivastava, Ex-GM (NTPC),</u> <u>9650992657,</u> <u>JPSRIVASTAVA0955@GMAIL.COM</u>	Sh. Tapeswar Dayal, ex-GM (C&I Maint), 9650994326 tdayal007@yahoo.co.in
Internal Expert	1.Sh. Varun Shrivastava, DGM C&I, 9403964879 /varunshrivastava@ntpc.co.in & 2.Sh. Senkguttuvan P J Sr. Manager Corp. Expediting Group 9445002549 senkguttuvanpj@ntpc.co.in	Sh. Pravin Asati, DGM(C&I), 7588691207 /piasati@ntpc.co.in
HR/Women Representative	Ms.Puja Kumari, DGM(HR-Rectt)	Ms. Richa Bardhan Sr. Manager (HR-Rectt)



	9425281092 pujakumari@ntpc.co.in	9418080694 richabardhan@ntpc.co.in
OBC Representative	Ms.Puja Kumari, DGM(HR-Rectt) 9425281092/pujakumari@ntpc.co.in	Ms.Mitali Konwar DGM (HR), 9650993516/ mitalikonwar@ntpc.co.in
SC-ST Representative	Ms. Sayoni Mazumdar DGM(HR) 9425178176/ sayonimazumder@ntpc.co.in	Sh. Subhashis Sanbui Sr. Manager (Fin-PF) 9431600581 SSANBUI@NTPC.CO.IN
Minority Representative	Ms.Sumita Maria Lakra AGM(HR), Hydro HQ <u>sumita@ntpc.co.in</u> / 8005490241	Sh.Abdul Firoz Khan DGM(C&M) 9424140923 / firozkhan@ntpc.co.in

In case any of the CSB board members are not available due to any unavoidable circumstances, suitable replacements shall be arranged.

Submitted to Competent Authority, for approval of the shortlisting of applications, calling of interview & the Constitution of Central Selection Boards as per table above please.

Submitted By :



HR-RECTT. Department
NOIDA



PUJA KUMARI - 102063 (DY. GENERAL MANAGER ,HR-RECTT.) (PUJAKUMARI@NTPC.CO.IN,
9425281092) ,CC - EOC

On:28/11/2024(18:00:57) **Ref:**EOC/HR-RECTT./2024-25/12.24/712801 As per DOP Section IV
Clause 2(a) the competent authority for Approval of above proposal is ED.

Unauthorized Use Prohibited

Note No:2

May kindly approve.

Submitted by:

केना श्री - उप महाप्रबंधक

KENA SHREE - 009371 (DY. GENERAL MANAGER ,HR-RECTT.)
(KENASHREE@NTPC.CO.IN, 9650907664) ,CC - EOC

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Note No:3

Submitted for approval please.

Submitted by:

रचना सिंह भाल - मुख्य महाप्रबंधक

Rachana Singh Bhal - 005069 (CGM ,STRATEGIC HR& TALENT MGMT)
(RSBHAL@NTPC.CO.IN, 9650993502) ,CC - EOC

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Note No:4

Approved & Submitted by:

सी कुमार - कार्यकारी निदेशक

C Kumar - 080842 (EXECUTIVE DIRECTOR ,HR)
(CKUMAR@NTPC.CO.IN, 9480842450) ,CC - SCOPE

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