ANNEXURE-III

Emoluments & Benefits

(For Executive Trainee during training period)

1. During training period your basic pay shall be fixed at Rs. 40000/- in the pay scale of Rs.40,000-1,40,000/-. Besides this, you will be entitled to Dearness Allowance (variable), Transport Allowance Canteen Allowance/ Meal Vouchers, Washing Reimbursement, House Rent Allowance (if free hostel accommodation is not provided), Group Insurance, Leaves and Free Medicare for self etc. as per Company's Rules in force from time to time. The indicative emoluments and benefits at current rates during training period are given under:

S. No.	Item	Applicable Amount/ Rate as % of basic pay				
a.	Basic Pay	Rs. 40,000/-				
b.	Dearness allowance (Variable) (As on 01.07.2021)	18.40%				
c.	Other allowances (Transport, Washing & Canteen etc.)	17.5%				
d.	Accommodation/ House Rent Allowance	Free bachelor hostel accommodation on sharing basis or HRA as per rules (if accommodation is not available).				
e.	Medical Benefits	Medical facility for self at Project hospitals of NTPC or reimbursement of medical treatment for self, as per MAT rules of the Company.				
f.	Holiday and leave/ year (at all places)	Earned Leave	Casual Leave	Sick Leave	National and Festival Holidays	Restricted Holidays
		30 days	12 days	10 days	08 days	06 days
g.	Insurance	Company provides insurance coverage as per Group Insurance (GI)/ Group Personal Accident Insurance (GPAI) schemes.				