



NTPC Limited

(A Govt. of India Enterprise)
Regd. Office : NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodi Road,
New Delhi-110003
CIN-L40101DL1975GOI007966

Advt.No. 01/25

NTPC Limited is India's largest integrated energy company with installed capacity of 76,708 MW and has presence in the entire value chain of the power generation business. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032.

NTPC is looking for experienced professionals for its **Commercial** function on **Fixed Term basis**. The qualifying requirements are as under:

Name of Post: Senior Executive (Commercial) – 8 Posts

Qualification: B.E./B.Tech Degree in any discipline, with at least 60% marks, from a recognized University/Institution. Candidates having PGDM/MBA qualification in Power Management/Energy Management will be preferred. Candidates are also expected to have good understanding of regulatory frameworks in power sector.

Experience Profile: Minimum Five (05) years of relevant experience in the Power Sector/Process Industry in Commercial/Business Development. Candidates with hands-on-experience of working in SAP/BI will be preferred. Working experience in MS-Office applications and Power BI Dashboarding solutions will be added advantage.

Job Profile: Billing & sales accounting (through SAP platform) of thermal (coal/gas), hydro, renewable (solar/small hydro) power plants of NTPC & Joint Ventures. Payment reconciliation & settlements in SAP. Preparation of reply to Audit queries w.r.t. billing & sales accounting. Preparation of reply to customer queries w.r.t. billing. Solar Power Developer payment processing. Preparation of various MIS reports. Data collection from Stations, SEB Managers of NTPC & JVs regarding performance & other operational parameters.

Upper Age Limit: 38 Years

Tenure of Engagement: 03 Years (can be further extended up to 02 years as per performance & requirement)

Remuneration: Fixed Monthly Consolidated Amount of ₹1,00,000/-. Additionally, HRA/Company Accommodation and medical facility for self, spouse, two children & dependent parents.

RESERVATIONS

Name of Post	UR	OBC	SC	Total
Senior Executive (Commercial)	5	2	1	8

The total number of projected vacancies indicated above may increase/decrease at the discretion of NTPC management. Reservation for PwBD candidates as per Govt. Guidelines.

Identified types of disabilities for the post: (a) B, LV (b) D, HH (c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV (d) MD involving (a) to (c).

UPLOADING OF DOCUMENTS:

All the candidates have to upload the following documents while applying:

- Class X passing certificate/Marksheet for Name and DOB proof.
- Aadhar Card and PAN Card.
- Details of engineering degree- Consolidated Marksheet/Transcript/all semester marksheets/Degree clearly indicating aggregate % of marks in all semesters.
- Marks conversion formula from the University/Institute for conversion of marks in CPGA/CGPI/DGPA/CGI/CPI etc. into percentage (%).
- PGDM/MBA in Power Management/Energy Management (if applicable)-Final/Provisional certificate, Final year or Consolidated Marksheet/Transcript clearly indicating aggregate % of marks in all semesters.
- Documents in support of 05 years of relevant experience in the Power Sector/Process Industry in Commercial/Business Development, preferably highlighting experience of working in SAP/BI, MS-Office applications and Power BI Dashboarding solutions. Experience documents should be in chronological order and should include Experience certificate indicating nature of experience along with documents such as appointment letter, offer letter, confirmation letter/order on completion of training, if any, promotion order, role assignment order, transfer order, service certificate, relieving letter and 2 pay slips per year to substantiate the tenure & nature of experience of the candidate.
- Caste/Disability certificate (For SC/ST/OBC-NCL/PwBD/EWS candidates) as applicable.
- OBC-NCL certificate should be in central format for the current financial year (FY 2024-25).
- Disability certificates should be as per the latest prescribed Central Govt. Format generated online through the Swavalamban/UDID portal (clearly indicating the type & percentage of disability) in line with the identified disability for the posts as mentioned in this advertisement.
- EWS candidates need to submit current year Income & Asset certificate in the prescribed format i.e. the certificate should be valid for FY 2024-25 based on the income of FY 2023-24.

Note- The candidates should necessarily upload all documents while applying. Applications with incomplete/insufficient documents are liable to be rejected/not considered for further process.

HEALTH

The candidate should have sound health. Before joining, candidates will have to

undergo medical examination at any of the NTPC hospitals and the decision will be final & binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website careers.ntpc.co.in

GENERAL CONDITIONS

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities/Institutions recognized & approved in India.
- All computations of age/experience requirement/qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
- Candidates claiming to belong to any particular category shall necessarily have a valid SC/ST/OBC-NCL/Disability/EWS certificate, as the case may be, from the Competent Authority. Where there is vacancy identified for such category,
 - upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC-NCL candidates, by 10 years for PwBD candidates. Relaxation of age to Ex-Serviceman will be as per Govt. guidelines.
 - in terms of educational qualification, only pass marks are required by SC/ST/PwBD candidates in order to apply.
 - the total years of experience will be relaxed by 1 year for SC/ST candidates.
- Depending on the requirement, the Company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- In order to restrict the number of candidates, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of application shortlisting/screening (based on qualification/percentage of marks, no of years of experience, etc.), written/computer-based test, personal interview, etc. or combination of the above or to raise the minimum eligibility standards/criteria, as per requirement.
- Posting shall be at any of the Stations/Projects/JVs/Subsidiaries/Corporate Centre of NTPC. All posts are transferable at the sole discretion of the Management.
- While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Delhi and courts/tribunals/forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

HOW TO APPLY

Interested candidates should log on to our website careers.ntpc.co.in or visit careers section at www.ntpc.co.in for applying. No other means/mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates. Candidates belonging to General/EWS/OBC category are required to pay a non-refundable application fee of ₹300/-. The SC/ST/PwBD/XSM category & female candidates need not pay the application fee.

Payment in offline mode: State Bank of India has been authorized to collect the application fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

Payment in online mode: Candidates also have the option to pay the fees online (through Net banking/Debit Card/Credit Card). The online payment option will be available in the online application form.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the application fee. After applying online, candidate is required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

Commencement of online application : 21.01.2025

Last date for online application : 04.02.2025

Leading the Power Sector